

Alamance County: City of Graham

Covid-19 Grant Outcomes and Accomplishments

County and local governments used these funds in many ways, including: supporting public health and safety personnel, equipment for health departments, grants for small businesses and non-profits, and economic support to individuals.

Session Law	Item	Total Funding Authorized to City of Graham
S.L. 2020-4	Local Government Assistance	\$ 242,051.84

OT Pay

- **Outcome & Accomplishment:** All public safety work shifts were covered by City of Graham employees, ensuring the continuity of city public services.
 - **Goal:** Ensure the continuity of city public services impacted by COVID-19 confirmed sick cases of city employees, namely public safety police/fire and public health sanitation/utilities.
 - OT pay is not a budgeted expense. OT pay is only approved in special situations when the city is at risk of not being able to provide normal necessary government business. Most of the OT paid out was shift coverage for other employees who were out sick with COVID.
 - Metric: Have adequate coverage across all public safety work shifts.

COVID Sick Pay

- **Outcome & Accomplishment:** All 16 sick employees were excused from work and afforded COVID-19 sick pay.
 - **Goal:** Provide CARES Act COVID sick pay to confirmed sick employees (16).
 - The City of Graham had sixteen employees' contract COVID during the time frame covered by this request.
 - Metric: Excuse fevered and COVID-19 sick employees from work with pay.

EMS Children's Camp

- **Outcome & Accomplishment:** Local EMS of Alamance County workers were afforded free childcare, so they could be available to help treat/assist citizens affected by COVID-19.
 - **Goal:** Provide childcare for EMS of Alamance County workers' children, so these front-line workers were available to aid in the needed health recovery from the pandemic.
 - Nine city recreation staff employees facilitated the running of the camp that served 23 children from 3/17/20 - 6/5/20. Total attendance for the program over the three months were 491 children.

Software Costs - Zoom

- **Outcome & Accomplishment:** Zoom is being used by telecommuting employees and elected officials, allowing for official city business meetings to continue while following the CDC rules regarding social distancing.
 - **Goal:** Ensure city employees and elected officials can continue to conduct official business virtually and timely during the COVID-19 pandemic.
 - During the NC at home order, employee meetings and trainings were able to continue via zoom. Also, city council meetings were moved to a zoom format as well, which allowed for official business to be conducted while allowing public input.



- Metric: Continuity of official government business while employees and elected officials are telecommuting.

Software Costs - NEO GOV Onboarding

- **Outcome & Accomplishment:** Onboarding of new employees is now contactless, which protects HR and potential employees from exposure and transmission of COVID-19.
 - **Goal:** Provide contactless onboarding of new employees during the COVID-19 pandemic. We have not had this module in the past.
 - During the pandemic normal employee turnover required the City to pursue an alternate contactless way to have new employees fill out necessary onboarding documents and take any required tests/training prior to starting work.
 - Metric: Protect HR and new employees from exposure and transmission of COVID-19.

PPE Costs

- **Outcome & Accomplishment:** All employees have been afforded necessary personal protection equipment to help prevent the potential spread of COVID-19 while at work.
 - **Goal:** Ensure employees have needed personal protection equipment (masks, gloves, thermometers, disposable gowns, soap dispensers) to stop the potential spread of the coronavirus while continuing necessary public services.
 - Metric: Provide every city employee with the PPE needed to safely perform their job duties, while attempting to halt the potential spread of the virus.

Disinfectant Costs

- **Outcome & Accomplishment:** All employee work areas are routinely fogged/wiped down in an effort to prevent the spread of COVID-19 in city buildings.
 - **Goal:** Provide employees clean work environments that have been thoroughly disinfected in an effort to stop the potential spread of the coronavirus.
 - Metric: Provide every city employee with a clean disinfected work area to perform their job duties, while attempting to halt the potential spread of the virus.

Public Safety Wages

- **Outcome & Accomplishment:** The police and fire departments of the City of Graham have ensured the continuity of city public safety during the COVID-19 pandemic. This was achieved by: purchasing of PPE for public safety employees, training them on how to safely use PPE, and instructions on how to social distance and remain protected during C-COMM calls; all in addition to providing residents with potential life saving measures, freedom from harm and building community relationships.
 - **Goal:** While conducting all normal, necessary government business, protect from exposure and transmission of COVID-19 of City of Graham Public Safety employees and Graham citizens.
 - Metric: Keep all patrolmen/women and fire equipment operators paid and well in order to protect the public they serve.